

# **Missouri Customized Training Program**



## **2003 Annual Report**



## Missouri Department of Elementary and Secondary Education

*— Making a positive difference through education and service —*

The following pages contain the 2003 Annual Report for the Missouri Customized Training Program of the Department of Elementary and Secondary Education.

This program is an important tool, which supports both lifelong learning and partnering opportunities between local school districts and their surrounding communities.

In today's ever-changing work environment, it is rare that one set of skills will suffice for a lifetime. To stay economically competitive as a state and as individuals, new and updated skills must be acquired by the state's workforce.

The Missouri Customized Training Program, in the Department's Division of Career Education, helps bring relevant educational opportunities directly to the workplace and to Missouri employees.

Should you need additional information, please contact appropriate staff listed on the last page of this report.

Sincerely,

A handwritten signature in black ink that reads "D. Kent King".

D. Kent King  
Commissioner of Education

A handwritten signature in black ink that reads "Nancy J. Headrick".

Nancy J. Headrick  
Assistant Commissioner  
Division of Career Education

# The Missouri Customized Training Program

The Missouri Customized Training Program (MCTP) provides training assistance for businesses to train their workforce. In today's competitive and global economy, the skill sets needed by employers are constantly changing.

Creation of new jobs in Missouri, expansion of business, new processes or products may all result in a shift of skills needed by Missouri employers. Training to meet these needs often must be "customized" for a specific company or group of companies.

The Missouri Customized Training Program began in 1979, when the Department of Elementary and Secondary Education (DESE) introduced its "Industry Training Program." Designed to help meet the technical and competitive needs of Missouri employers, it was administered by the Division of Vocational and Adult Education, which is now the Division of Career Education.

In 1987, the Department of Economic Development, through the Division of Workforce Development (DWD), joined DESE in assisting with the training needs of Missouri companies by establishing their own budget for Customized Training.

A unique blend of coordination and cooperation between the two agencies helps maximize benefits to Missouri employers and employees, while promoting the focus of each department. A company needs to only prepare one training proposal to be reviewed by both agencies.

The Missouri Customized Training Program enhances both the trainee's economic success and the productivity and profitability of Missouri companies. The capacity and expertise of Missouri's Career Education system also benefits from partnering with Missouri employers.

## Program Use

DESE Customized Training funds focus primarily on manufacturing related firms.

Missouri companies that are new, expanding, or retraining may apply for funding from DESE. Proposed training activities should be for full-time, company employees.

DESE Customized Training funds are available for Classroom Skill Training. The "classroom" may be a traditional classroom located in one of Missouri's Local Educational Agencies (LEAs).

"Classrooms" may also be located in company training rooms or even on manufacturing floors.

Instructors are selected to best meet the employer's "customized" training needs. They may come from area career centers, community colleges, the company itself, or other sources of expertise.

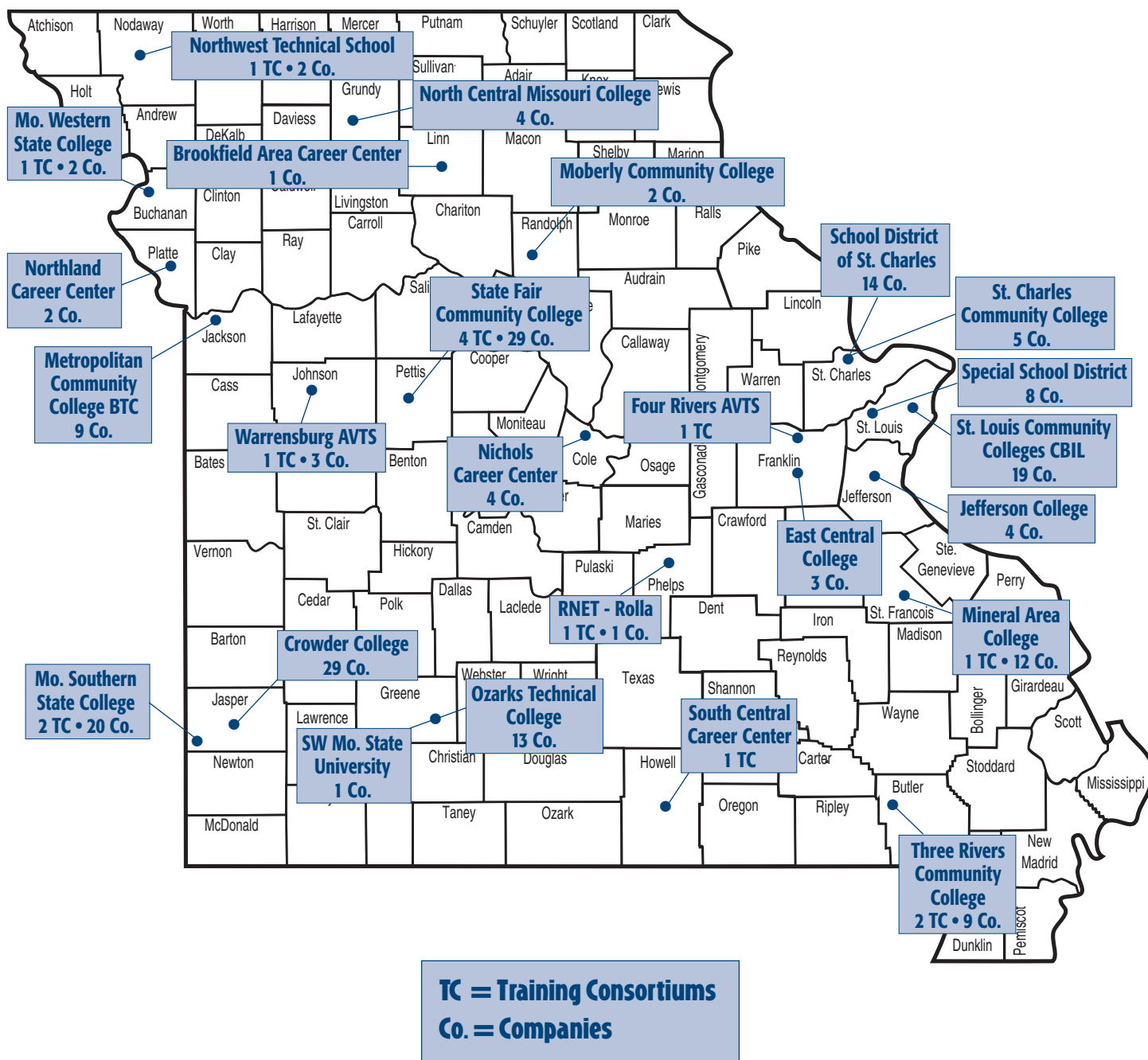
A statewide network of LEAs is available to assist companies in applying for the Missouri Customized Training Program. Eligible LEAs include fifty-seven area vocational-technical schools, twelve community colleges on seventeen campuses, one state technical college, and three four-year colleges.

Working within communities, LEAs provide companies with a local contact who has a genuine interest in the success of that firm's training program.

By partnering with companies on their training proposals, the LEAs learn of the current training needs of Missouri industries. This relationship helps Missouri's educational system develop training resources to address the skills needed in today's highly competitive and technical manufacturing environment.

# DESE-Funded Customized Training Projects

## Fiscal Year 2003 Projects by Participating Local Education Agencies (LEAs)



# Fiscal Year 2003 Highlights

## Classroom Skill Training

Appropriation \$2,861.400\*

Number of Training Projects Reviewed 375

Number of Companies Funded 196

Number of Training Consortiums Funded 15

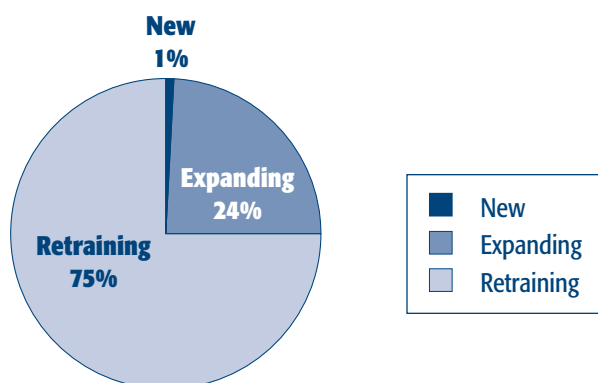
Number of Trainees\*\* 21,465

\*Of this figure, \$115,000 was not distributed due to a Governor's withholding.

\*\*Unduplicated Count

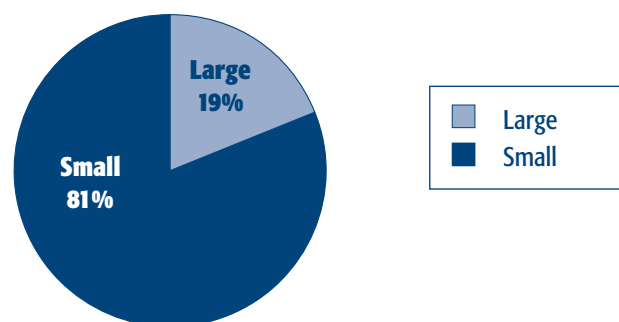
## Number of Projects Funded by Type

New	1
Expanding	52
Retraining	158



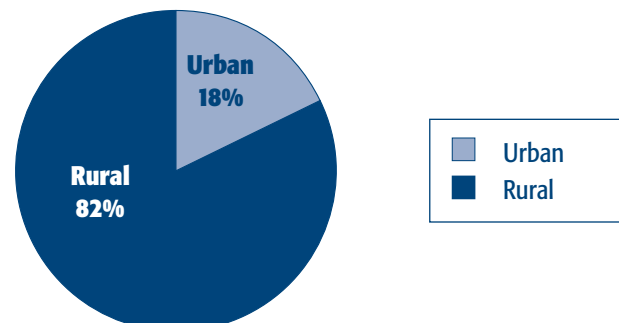
## Number of Projects Funded by Size

Large (Over 500 Employees)	40
Small (Under 500 Employees)	171



## Number of Projects Funded by Location

Urban (Kansas City & St. Louis)	37
Rural (Outstate Missouri)	174



# Classroom Skill Training Coordinators

Joyce Schuster  
Boonslick Technical  
Education Center  
Boonville, Missouri  
660-882-5306

Shane Thudium  
Brookfield Area Career Center  
Brookfield, Missouri  
660-258-2682

Roger Barnes  
Carrollton Area Career Center  
Carrollton, Missouri  
660-542-0000

Richard Wells  
Clinton AVTS  
Clinton, Missouri  
660-885-6101

Steve Chott  
Columbia Career Center  
Columbia, Missouri  
573-886-2615

Roger Wagner  
Alliance for Business Consulting  
and Development  
Crowder College  
Webb City, Missouri  
417-673-9301

George Blowers  
Dallas County Career Center  
Louisburg, Missouri  
417-752-3491

Pat Nowlin  
Davis H. Hart AVTS  
Mexico, Missouri  
573-581-5684

Don Bertram  
East Central College  
Union, Missouri  
314-583-5193

Donald Roberts  
Excelsior Springs Area  
Career Center  
Excelsior Springs, Missouri  
816-630-9200

Mike Pantleo  
Fort Osage Career and  
Technical Center  
Independence, Missouri  
816-650-7182

Wendy Myers  
Four Rivers AVTS  
Washington, Missouri  
314-239-7777

David Chubb  
Franklin Technology Center  
Joplin, Missouri  
417-625-5260

Thomas Burke  
Jefferson College  
Hillsboro, Missouri  
314-789-3951

Doug Irvin  
Kennett AVTS  
Kennett, Missouri  
573-717-1123

Sheryl Ferguson  
Kirkville Area Technical Center  
Kirkville, Missouri  
660-665-2865

Brandon Russell  
Lex La-Ray Technical Center  
Lexington, Missouri  
660-259-6676

Marvin Britton  
Linn State Technical College  
Linn, Missouri  
573-897-5109

Patricia Knowles  
Macon AVTS  
Macon, Missouri  
660-385-2158

Jim Seaman  
Metropolitan Community Colleges  
Business and Technology College  
Kansas City, Missouri  
816-482-5200

Gil Kennon  
Mineral Area College  
Park Hills, Missouri  
573-518-2127

Nancy Kenney  
Alliance for Business Consulting  
and Development  
Missouri Southern State College  
Webb City, Missouri  
417-673-9301

Peggy Ellis  
Missouri Western State College  
St. Joseph, Missouri  
816-271-4100

Michelle Brooks  
Moberly Area Technical Center  
Moberly, Missouri  
660-269-2690

Sonny Raines  
Moberly Community College  
Moberly, Missouri  
660-263-4110

Janis Collins  
Nevada Regional Technical Center  
Nevada, Missouri  
417-448-2016

Mike Krieghauser  
Nichols Career Center  
Jefferson City, Missouri  
573-659-3100

Sandra Williams  
North Central Missouri College  
Trenton, Missouri  
660-359-3948

Cheryl Hill  
Northland Career Center  
Platte City, Missouri  
816-858-5505

Lori Tally  
Northwest Technical School  
Maryville, Missouri  
660-562-4181

Phil Davis  
Ozarks Technical College  
Springfield, Missouri  
417-895-7184

Sandra Reid  
Pike/Lincoln Technical Center  
Eolia, Missouri  
573-485-2900

Bob Larivee  
Resource Network for  
Effective Training  
Rolla, Missouri  
573-458-2433

Greg Nolting  
Saline County Career Center  
Marshall, Missouri  
660-886-6958

Cheryl Graber  
School District of St. Charles  
St. Charles, Missouri  
636-947-0822

Don Robison  
St. Louis Community College  
Center for Business, Industry  
and Labor  
St. Louis, Missouri  
314-539-5321

Don Schlueter  
Southwest Missouri State  
University-Springfield  
Springfield, Missouri  
471-836-6660

Wendee Brown  
Southwest Missouri State  
University-West Plains  
West Plains, Missouri  
417-255-7248

Rodney Wood  
South Central Career Center  
West Plains, Missouri  
417-256-8883

Randall Shaw  
Southeast Missouri State University  
Cape Girardeau, Missouri  
573-651-5908

Terry Bruce  
Southeast Missouri Technical  
Center  
Hayti, Missouri  
573-359-2601

Ted Dorton  
Southwest Area Career Center  
Monett, Missouri  
417-235-7022

Ron Bathje  
Special School District  
Chesterfield, Missouri  
314-989-7923

Lita Pener  
St. Charles Community College  
St. Peters, Missouri  
636-922-8425

Brenda Bryan  
State Fair Community College  
Sedalia, Missouri  
660-530-5800

Bud Joyner  
Three Rivers Community College  
Poplar Bluff, Missouri  
573-840-9689

Quentin Combs  
Warrensburg AVTS  
Warrensburg, Missouri  
660-747-2283



# Participating Companies

3M (*Springfield*)

Aaron's Automotive Products, Inc.

ABM Manufacturing

Accurate Superior Scale

Ag Processing, Inc.

Alcan Cable

Alvey Systems, Inc.

Alvey, Inc.

Ambassador Envelope Company

American Fibrex

Ameriwood Industries, Inc.

Amphibious Vehicle Manufacturing

Banta Publications Group

BASF Corporation

Becton Dickinson Accu-Glass

Bennett Packaging

BHA Group, Inc.

Bilt Best Windows

BioKyowa, Inc.

BLT Custom Casting

Botkin Lumber Company, Inc.

Boxes Inc.

Brass Eagle

Butterball Turkey Company

Cap America Inc.

Cargill Honeysuckle White, Inc.

Champion Brands, LLC

Clay & Bailey Manufacturing Company

Clayton Corporation

CNC Machine Products, Inc.

Colt Technology

Component Bar Products

Component Packaging

Conagra Frozen Foods

ConAgra Grocery Products

Convergent Label Technology

Cott Beverages USA

Country Flame Technologies, Inc.

Crane Merchandising Systems

Daisy Outdoor Products

Dana Corp., Perfect Circle Division

Delong's Incorporated

Delta USA Corporation

DEMA Engineering Company

Dierbergs Markets, Inc.

Diesel Exchange, Inc.

Duke Manufacturing Company

Dura Automotive Systems

Eagle Picher Technologies, LLC

Edge Manufacturing, Inc.

Edmonds Dental Prosthetics, Inc.

EFCO Corporation

EHV-Weidmann Industries

Elite Tool and Machinery Systems

EnerSys, Inc.

Eric Scott Leathers, LTD

Excel

FAG Automotive, Inc

FAG Bearings Corporation

Falcon Products, Inc

Fasco Motors Group (*Cassville, Eldon*)

Findlay Industries, Inc.

Gallery Graphics, Inc.

Gardner Denver, Inc.

Gates Rubber Company (*Poplar Bluff, Versailles*)

Gateway Alloys, Inc.

GDX Automotive

George's, Inc.

GETS Global Signaling (*GrainValley, Warrensburg*)

Global Products, Inc.

H.E. Williams

Heritage Oak Flooring

Himmelberger-Harrison

Holmes Group-Rival Division

Honeywell Aircraft Landing Systems

Howard Johnson's Enterprises, Inc.



Hydromat, Inc.  
ICI Explosives, Environmental Company  
Industrial Machine and Engineering Company  
Industrial Wood Products  
Infinity Lighting  
Integram-St Louis Seating  
Jefferson City Manufacturing  
John J. Steuby Company  
K & S Wire  
K & R Wood Products  
Kawasaki Motors Manufacturing Corporation USA  
KCI, Inc.  
Keiper Delta Seat Components, LLC  
Killark Electric  
Knernschild Manufacturing Company  
Koch Equipment, LLC  
Kraft Foods, Inc.  
LaBarge Products Inc.  
Landmark Manufacturing  
Langco Tool & Plastics, Inc.  
Leeson Electric Corporation  
Leggett & Platt, Flex-O-Lators  
Leggett & Platt, Machine Products  
Leggett & Platt, Inc. – Branch #1  
Leggett & Platt, Wiremill  
Lifetouch Publishing, Inc.  
Little Tykes Commercial Play Systems  
Lozier Corporation  
Major Custom Cable  
Marlo  
Marquette Tool & Die Company  
MEMC Electronic Materials, Inc.  
Mid-America Precision Products  
MidWest Quality Gloves, Inc.  
Midwest Tool Inc.  
Miracle Recreation Equipment Company (*Advance, Monett*)  
Mississippi Lime Company  
Missouri Pressed Metals, Inc.  
Modine Manufacturing Company (*Jefferson City, Joplin*)  
Molding Company  
Moniteau Welding Service, Inc.  
Multifoods

Murphy Farms  
MWM Dexter  
National Cart Company, Inc.  
National Starch & Chemical Company  
Natoli Engineering Company, Inc.  
NEBS  
Nestle Purina PetCare Company  
Newco Enterprises, Inc.  
Noranda Aluminum, Inc.  
Nordyne, Inc.  
O & F Machine Products Company  
O'Brien Corporation/Cardinal Systems  
Outland Sports, Inc.  
Owens Corning-Vinyl Operations  
Ozark Circuits  
Ozark Machine Company, Inc  
P.I.C. Plastics, Inc  
Parker Hannifin Corporation  
Party Steak Holding Company, Inc.  
Paulo Products Company  
Performance Tool & Engineering  
Phoenix Manufacturing  
Plastic Enterprises Company, Inc  
Pohlman, Inc  
Polyone  
PQ Corporation  
Production Castings, Inc.  
Pure Flo Precision, Inc.  
Quality Custom Molding, LLC  
RDM Products  
Re Gen Technologies  
Reckitt Benckiser  
River Cement Company  
RK Stratman, Inc.  
Rowe Furniture, Inc.  
Rubbermaid  
S & W Cabinets  
Scholastic, Inc.  
Schreiber Foods, Inc. – DDN  
Shapiro Sales Company  
Sibley Industries DBA Agile Manufacturing  
Special Products Company

Specialty Brands, Inc.  
SRC Devices, Inc.  
St. Joseph Foods  
Standard Machine & Manufacturing Company  
Starting USA Corporation  
Sullivan Precision Metal Finishing  
Sunbeam  
Swisher Mower & Machine Company, Inc  
Tacony Manufacturing  
Talbot Industries  
Taylor Trailers Manufacturing, Inc  
Tenneco Automotive  
Thorco Industries  
Tracker Marine  
True Fitness Technology, Inc.

Twin Oaks Custom Cabinet, Inc.  
Twin Rivers Foods, Inc.  
Tyson Foods, Inc. (*Monett, Sedalia*)  
U.S. Tool Grinding  
Unimark Plastics Company  
Vi-Jon Laboratories, Inc.  
Von Hoffmann Corporation  
VSM Abrasives  
Walsworth Publishing Company, Inc.  
Waterloo Industries  
Watlow Process Systems  
Window Technology, Inc.  
Wire Rope Corp of America, Inc. (*Chillicothe, Sedalia*)  
Wren Associates Ltd.

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## **Training Consortiums Funded by DESE**

Central Missouri Machine Tool Consortium  
Heart of the Ozarks Training Consortium  
Henry County Training Consortium  
Jefferson City Area Training Consortium  
Johnson County Training Consortium  
Meramec Manufacturing Council  
Monett Industrial Consortium  
Northwest Missouri Industrial Training Consortium  
Pettis County Training Consortium  
Poplar Bluff Regional Training Group  
SEMO Regional Industrial Training Group  
Southern Bootheel Training Consortium  
St Joseph Manufacturing Consortium  
Tri-County Training Consortium  
Zapletal Consortium Project

## **Missouri Customized Training Program Contact Information**

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Web site: [dese.mo.gov/divcareered/customized\\_training\\_index.htm](http://dese.mo.gov/divcareered/customized_training_index.htm)



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